

Project director & Team leader

Marie de Moerloose

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Professional experience

- Operational risk manager, CANDRIAM (ex-DEXIA ASSET MANAGEMENT)** *Sep.'11 – Mar.'14*
- Validated the institutional & private clients contracts and monitored their compliance
 - Implemented the asset testing process and the automation of the performance fees process
 - Controlled & improved the securities lending process, and in charge of the stale price, swing price and Sustainable Responsible Investment processes
 - Supervised the large trades
 - Led the firm-wide Broker Selection processes, controlled and participated at the Operational Risk Committees
 - Trained & supervised 2 colleagues

- Performance analyst - Value Added Reporting, CANDRIAM (ex-DEXIA ASSET MANAGEMENT)** *Jan.'09 – Sep.'11*
- Created the first tailor-made private reporting's
 - Improved the Value Added Reporting's process for institutional & private clients
 - Led an interdepartmental project, implementing a new reporting tool application

- Performance analyst - Fund Reporting, CANDRIAM (ex-DEXIA ASSET MANAGEMENT)** *Feb.'08 – Jan.'09*
- Improved the fund reporting's process
 - Developed new reporting's templates

- Treasury assistant & Consolidation accountant, AVIAPARTNER** *Sep.'07 – Jan.'08*
- Managed the cash operations and short-term loans, developed the cash-flow forecasting model, implemented a new cash management program
 - Developed a tool in order to compute the company's consolidated results, developed a template for consolidated reporting's

- Human Resources consultant (internship), ULYSSES CONSULTING** *Jul.'05*
- Built a descriptive directory and established the first contact with the candidates

- Team leader & production assistant (internship), DEVOLDER** *Sep.'03*
- Increased by 50% the weekly production of 4 workmen in the sugar factory, by changing their work process

Sociocultural & educative experience

- JUNIOR CHAMBER INTERNATIONAL (Brussels local section)** *Sep.'12 – Jun.'14*
- **VP & Secretary** *Sep.'13 – Jun.'14*
 - Co-organized a 3-days training session for over 100 people coming from 6 countries, with 10 trainers and 30 helpers
 - **Project Director & Secretary assistant** *Sep.'13 – Jun.'13*
 - Organized a team-building week-end in The Netherlands for 20 people
 - Co-organized the first flight of 200 disabled children together with 10 schools, with 120 pilots & 30 planes at Brussels South Charleroi Airport

- Speaker ("Crossing France by back-pack, alone and on foot over 1200km")** *Since Jun.'13*
- Pilgrimage starting from Beauraing (Belgium) on October 12th and arriving in Cotignac (France) on December 6th.
 - Conferences on what this experience has taught me on managing physical pain, loneliness, perseverance, commitment, stereotypes

- Educational responsible for SRA (scouts' disability), GUIDES CATHOLIQUES DE BELGIQUE (Youth Movement)** *Jun.'08 – Feb.'12*
- Managed the overall strategy of the movement (23,000 members) with the federal team
 - Put in place a strategy for the SRA department and managed it with her team: developing partnerships with other associations of her sector, creating a library dedicated to disability, creating and giving trainings on several disability issues, creating new educational tools for the SRA animators, writing several articles on the integration of disabled young people. Budget management of 15,000 EUR annually.
 - Trained 200 young on SRA topics as well as on general topics regarding our Movement
 - Co-organized a week-end for 800 young, with 200 helpers

- Event's organizer, LOUVAIN SCHOOL OF MANAGEMENT ALUMNI** *Feb.'10 – Aug.'11*
- Organized conferences and enterprise visits from A to Z (choice of topic, selection of guests, budget, advertising, writing an article afterwards)

- Vice-president, CERCLE CHARLES QUINT** *Feb.'08 – Jun.'09*
- Rebuilt and developed the association, promoting the cultural heritage of Brussels towards the youth by organizing events

International summer camp co-organizer, ORDER OF MALTA

Jul.'08

- Organizing the logistics for 500 participants (150 disabled and 350 helpers) from 20 countries, in Stams (Austria)

YOUTH PARLIAMENT OF THE FEDERATION WALLONIA-BRUSSELS

Feb.'07 – Mar.'08

Mar.'07 – Mar.'08

- **Board member & « Minister »**
 - Wrote and defended a project of decree (“long-term unemployment and professional reintegration”) in front of the Parliament
 - Worked with the Parliamentary commission on amendments in order to improve the project of decree
 - Defended the amendments from the commission in front of the Parliament, before voting them
 - Managed and developed the association
- **« Deputy »**
 - Worked with the Parliamentary commission on the improvement of a project of decree
 - Defended the amendments from our commission in front of the Parliament, before voting the 4 projects of decree

Feb.'07

Expert, FUNDACION GALICIA EUROPE (Europe’s «Youth in Action» program)

Dec.'07

- Worked in the Economic Affairs and Employment Committee: analyzing all the crucial/core topics concerning EU affairs both horizontally and transversally in order to achieve an in-depth analysis of the impact of EU policies in the different societies, particularly for young people as an active part of the society.

Co-founder, IUVE-BELGIUM (humanitarian and social association)

Feb.'03 – Sep.'04

- Managed the finances and the sponsoring of the project
- Created a marketing plan for the yearly congress on positive human values
- Organized activities dedicated to disadvantaged or disabled children, and managed 20 young

Artistic experience

Calligrapher

Since Sep.'12

- Creating wedding invitations, wedding menus, birth announcements

Lyric singer, of semi-professional level

Since Sep.'07

- Performing for private concerts, wedding masses, baptisms, funerals, as soloist or chef de chœur

Rock 'n roll & waltz dance teacher

'06 – '10

- Preparing wedding choreographies

Education

Master in Finance, ECONOMICS SCHOOL OF LOUVAIN (U.C.L.)

Jun.'09

- Confidential final report: «The European private equity funds and the equity market: a comparative study of their performances between 1990 and 2008»

Master in Management, cum laude, LOUVAIN SCHOOL OF MANAGEMENT (U.C.L.)

Jun.'06

- Final report, cum laude: « The teenagers and the mobile phone: perception and use of the tool in their everyday life »
- Exchange program at the Aarhus School of Business (Denmark)

Bilingual undergraduate degree French - English in Economics, FACULTÉS UNIVERSITAIRES SAINT-LOUIS

Jun.'03

Other certifications

Fashion and Image consultant, INSTITUT DE RELOOKING INTERNATIONAL (Paris)

Sep.'14

Basics of NPL, INSTITUT RESSOURCES

Jan.'14

Infocycle Certificate, BELGIUM DEVELOPMENT AGENCY

Feb.'11

Trainer’s Certificate, INSTITUT CENTRAL DES CADRES

Aug.'10

Youth Leader’s Certificate, FEDERATION WALLONIA-BRUSSELS

Apr.'09

Additional information

- Comfortable with: VBA, Access, Bloomberg, TripleA, Sophis, Statpro tools, DOOM (CRM tool).
- Basics of: SQL, Crystal Report, Isabel Business Suite 5.0, XRT Cash Universe 2.1, Decalog.
- Native French speaker, fluent in English and Dutch, basics of German.
- Belgian citizen, born on 8th January, 1984. Married, no children. EU work permit, lived in BE, FR, DK, US. Member of Mensa.
- Enjoys all kind of arts and backpacking, travelled actively around the world and visited 27 different countries.